

ANNUAL REPORT

2021/2022



AUSTRALIAN INSTITUTE FOR
INTERGENERATIONAL PRACTICE

Australian Institute for Intergenerational Practice

Registered Address: COHORT, 16 Nexus Way, Southport Qld 4215
ABN: 54 654 904 033

**The Australian Institute for
Intergenerational Practice (AIIP)
acknowledges the
Yugambah/Kombumerri peoples as
the traditional custodians of the land
on which our central office lies. AIIP
also acknowledges the lands on which
our members meet, and pays respect
to Elders, past, present and emerging,
and extends that respect to other
Aboriginal and Torres Strait Islander
peoples across the country.**





AUSTRALIAN INSTITUTE FOR
INTERGENERATIONAL PRACTICE



Chair's Report

Em Prof Anneke Fitzgerald

The AIIP has had a great first year full of enthusiasm and passion to make our company grow to a sustainable future and delivering a service to our members. Our team of Interim Directors and the interim CEO worked very hard to grow the company with very good results: we are happy to report a total of 140 financial members as of 30 November 2022.

The strategy for growth included several community events, including two symposia and a mayoral forum, monthly member events ("Knext" and "Nice to Wise" sessions), as well as newsletters, library bulletins and information about our and others' activities.

None of this is possible without the incredible work done by our volunteer team: Penny Allen (grants and funding opportunities), Gaery Barbary (professional development and international liaison), Jennifer Cartmel, (Early learning and professional development), Deborah Delaney (Treasurer, finance), Jennifer Kosiol (Treasurer, Aged Care, Legal and risk), Katrina Radford (research and advisory committee), Neil Harris, Nicola Wisemann (Evaluation), and Emma Woods (Interim CEO, Company secretary, legal). Together, this team has been the absolute driving force of our strategic direction in this first year.

We are also very grateful for those who are working hard in the background, including Jill Moriarty (communications and marketing), Breanna Kingsley (administration), Natalie Viset (Social media), Natalie Reyes Bernard (Bulletin), Lalitha Krisnan (website) and Lydia Astill, recently appointed.

Our thanks go out to all on the original advisory committee, which has now been renamed to special interest group (SIG): Greg Cronan, Anne Smythe, Diana Olsberg, Barbara Langford, Gabriela Di Perna, Val Fell, Xanthe Golenko, David Gerrand, Alison Clyde, Mark Silver, Samantha Heron, John Quinn, Glenys Petrie and Yvonne Ries, Evonne Miller Tara McDonald, Tania Hobson, Brian Herd, Sandra Cheeseman, Donna Butts, Jessica Langford, Ruth Peters, Susan Kurrle, Nadene Lee, Jamie Dorrington & Sheri Steinig. We are aware you all go above and beyond! We also acknowledge the support of Griffith University.

Our Interim Board



Gaery Barbery



Jennifer Cartmel



Deborah Delaney
(Treasurer)



Anneke Fitzgerald
(Chair)



Neil Harris



Jennifer Kosiol
(Treasurer)



Katrina Radford



Emma Woods
(Interim CEO &
Secretary)



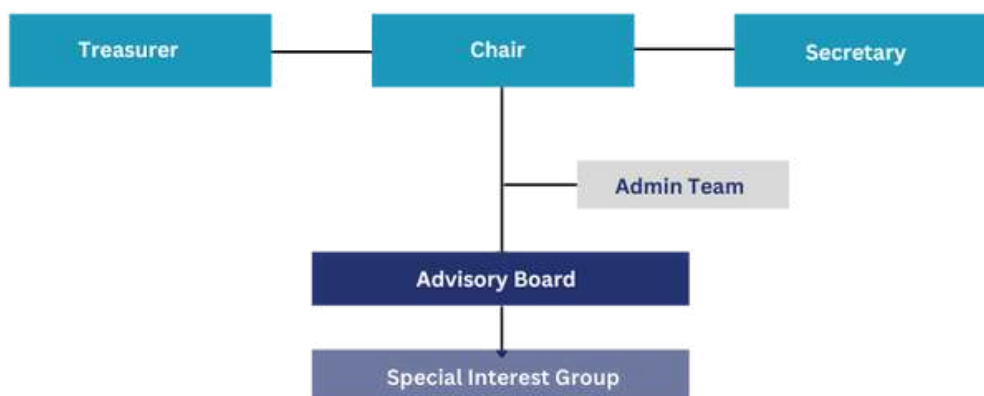
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Chair's Report cont...

Changes in Governance

This year we have struggled with our (interim) governance structure and had two meetings with external consultants to help build a more sustainable governance structure and envision our strategic direction. These external consultancies have led to a change in our governance plan: as of 31 October 2022, we have just three Board Directors: Anneke Fitzgerald (Chair), Jennifer Kosiol (Company Secretary) and Deborah Delaney (Treasurer) who will look after our finances. Administratively the Board will be supported by Lydia Astill.

Table 1. The Board of Directors



Our small Board of Directors will be supported by an **Advisory Board**. As per our constitution, this is a group of people selected and endorsed by the membership. The members of the Advisory Board are not listed Directors but have volunteered to be the engine of our company. The entire Board (Board of Directors and Advisory Board) will meet at least 4 times per year. The first ALL board meeting will be at the symposium in February 2023.

In addition to the Advisory Board, we have a **Special Interest Group (SIG)** available to us. Currently this group is made up of those who were on the "old" advisory committee. We have changed the name to SIG to avoid confusion. This group of members is led by Dr Katrina Radford and meets 4 times per year on specific topics to support the development of the AIIP. If you would like to join the Special Interest Group, supporting the Board, please contact [Katrina Radford](#) or [AIIP](#). The AIIP is stronger as a result of this pipeline of support to the Board.



Treasurer's Report

Dr Deborah Delaney

The Australian Institute for Intergenerational Practice (AIIP) was registered on the 29th October 2021 making this our first financial year end. See Financial Statements at Appendix 1.

Membership

AIIP commenced with 16 foundational members and has grown to 84 paying members, 7 non-paying members as at 30 June 2022. At present this represents our primary source of income.

Financial audit

AIIP is incorporated as a company limited by guarantee. Applying the ACNC Act AIIP is categorised as Tier One (small) with revenue less than \$250,000 and not a DGR and hence it is exempt from having a review or audit. This was also not requested by members.

Collection of income from all sources

The major source of income for AIIP for 2021/22 were membership fees (\$18,800). From July 2022 educational modules will be offered on-line and will provide a second major income stream.

For the year ended 30 June 2022, total income was \$30,630 and total expenditure was \$6,862 leaving a surplus and cash on hand of \$23,768.

Budget and financial plan

A draft budget and financial plan was prepared for this period. As this was AIIP's inaugural year of operation this budget has been a working document and subject to updates during the year. The success of AIIP as represented by the funds surplus has surpassed expectations.

The financial reports for the year have provided a basis for preparation of budgets for future years and we are currently working to ensure budgets and actuals can be compared. Going forward the Board is instigating formal budgeting and expenditure approval processes to ensure that funds are expended in line with budgets and are focussed on the key objectives of AIIP.

Treasurer's Report cont'd

Collection of donations

A donation of \$10,000 was received this year from a generous individual donor. We are very grateful for these funds to assist the operations of AIIP. Currently AIIP does not hold DGR status and hence donations (2021 - \$10,550) do not form a major source of income. This is currently being reviewed.

Asset Register

AIIP does not own any assets.

Collection of income from books

AIIP has endorsed the publication of a series of Grandfriends books. These are sold through Amazon as well as through AIIP at events. Although the profit from sale of books is small these play a vital role in the educational framework and support provided to members.

Attracting sponsorship

AIIP has spent significant efforts in its first year to build a reputation in the Intergenerational Care space. This has been rewarded in September 2022 with a sponsorship of \$10,000 per annum for 3 years from Griffith University.



Operations Report

Emma Woods & Anneke Fitzgerald

Operationally, it has been an incredible year for AIIP. We are very grateful to Emma Woods, who had to redirect her efforts from the interim CEO role to pursue her business opportunities. Emma has not disappeared. She is still very interested in AIIP and will assist with the legality of the entity when needed. Much of this report was written by Emma.

Building capabilities

After establishing in October 2021, AIIP has steadily built our operationalisation of systems and processes for the organisation. Operationally, AIIP has established systems and processes for onboarding new members, new staff and organising events as well as answering queries from the general public which we receive on a regular basis through our “contact us” page on our website.

Membership

AIIP has established a streamlined process for membership applications and continues to grow steadily in membership.

We have a wide cross section of members including individuals who are passionate about intergenerational practice, researchers, schools, aged care and child care providers, local government agencies and subject matter experts.

Lease at COHORT

AIIP has secured one further year lease at COHORT (Gold Coast Health and Knowledge Precinct) till October 2023, thanks to the support of Craig Rowsell and the in-kind support of the Queensland Government which we are very grateful for.

Events

During 2022, AIIP ran a number of successful events.

In April 2022, we held an online Australian-wide conference which included guest speakers from the ABC to talk about “Old People’s Homes for Teens”. This symposium was held in Brisbane and attracted around 45 attendees face to face and a further 35 on line.





In May 2022, the Mayor of the Gold Coast City Council, Honourable Tom Tate, hosted a sold out 'intergenerational forum' where 200+ people came to hear from a wide range of speakers, including special guest Dianne Olsberg, who featured on "Old Peoples Homes for 4 Year Olds" Season 2. This event was hugely successful and brought together different industries (Aged Care, Schools and Early Learning, policy makers and intergenerational practitioners) who are now developing their own program.

In October 2022, AIIP hosted a booth at the Early Childhood Australia (ECA) conference in Canberra. More than 200 people visited the booth and registered their interest in AIIP. Many also registered their interest in JOY. Our book "Grandfriends", authored by our own Katrina Radford, sold out again!

In September and October 2022, the ABC (through Endemol Shine) screened the third series of "Old people's home...". This time with teenagers. Once again this was a hugely successful program and this program whipped up a lot of interest in AIIP. We are very proud and grateful to be associated with this series.

AIIP has also hosted over 30 online events for members as part of the "KNEXT" and "Nice to Wise" member-only monthly events. These have been a great way of AIIP members to connect with each other and share ideas, challenges and find solutions together. In addition, our library bulletin has generated over 60 papers specific to intergenerational practice and associated topics, from around the world direct into the inbox of our members.



Achievements

2021 - 2022



Launch of JOY: Pilot Professional Development course



Major Events: Mayoral Forum | National Lead Global Intergenerational Week



120 Members of AIIP by end 2022



Monthly K-Next | Nice to Wise Webinars | Panels



Funding through Griffith Uni sponsorship grants | private donations

JOY - Joining old & young

In 2022, we developed a professional development program (JOY) and piloted this program with 27 participants. We commenced the second cohort in October 2022.

JOY 1: Introduction to Intergenerational Practice Program

This course outlines the evolution of intergenerational practice in Australia and specifically aims to introduce potential intergenerational practitioners to develop, implement and evaluate their own research supported intergenerational practice program of the highest possible standard.

Over a period of 8 weeks, participants obtain access to 4 modules. Each module is released at a fortnightly interval. The course is supported by many downloadable tools, including budgeting tools, evaluation tools etc.

This course is entirely on-line via TEAMS, supported by regular coffee shop chats.

The course consists of 4 modules. AIIP is working closely with Griffith University & AIIP negotiated and applied for this course to be badged with Griffith university which was successful. Each person who has completed the course will be able to apply for this badge.

The course will be run 3-4 times per year, depending on demand.



Grandfriends Book

Written by Dr Katrina Radford, "My Grandfriends are coming!" is a story about Ivan and Anne visiting Sue and Neil at school where they play, learn and discover new things together. This book is designed as an educational tool to prepare young children aged 2-4 years for intergenerational initiatives. It is particularly useful for new intergenerational programs where teachers or parents can prepare children for the programs by reading the story, then completing the activities at the end of the story. This allows children to get excited about their new friends!



Focus Areas cont'd

AIIP International

International membership is still very much in its infancy with member uptake for 2021/22 including; 1 Norway, 1 USA and 2 New Zealand members. This is mainly due to the focus on our own shores as we build the AIIP intergenerational network throughout Australia and develop and provide professional development courses.

AIIP has continued to support research into intergenerational practice globally through providing a letter of support to the Griffith University intergenerational research team in their memorandum of understanding with the Catholic University of Uruguay (UCU) in intergenerational practice research collaborations. This is an exciting prospect as Uruguay has a similar demographic to Australia with similar issues for seniors and younger people. In conjunction with this, AIIP has also supported a grant proposal from Griffith University to the Council on Australia Latin America Relations (COALAR) to assist Uruguay in developing intergenerational programs within its country. This proposal has the prospect to support and collaborate with countries in initiating intergenerational programs within Latin America.

AIIP has maintained strong connections with our overseas colleagues which include Generations Working Together (UK), Generations United (USA), LINK-ages (Canada). In addition, AIIP was involved in the first Global Intergenerational Week in April 2022. Preparations, headed by Generations Working Together, along with AIIP and representatives from America, Canada, England, Ireland, Mexico, Northern Ireland, Scotland, Spain, Sweden and Wales are underway for the next Global Intergenerational week to be held April 24th - 30th 2023.

Dr Gaery Barbery

Global Intergenerational Week 2022

Organised around 5 major themes Global Intergenerational week kicked off in April with AIIP as the Country Lead for Australia. We held a Symposium which consisted of a panel discussion with input from professionals all over Australia contributing via web feed.

The 4 objectives are continually honed and clarified to ensure GIW grows and adapts as interest increases. Having committed to being country lead for 2023, AIIP aims to grow the participation rate and coordinate closely with other countries in Asia Pacific to ensure the week is truly a global effort.



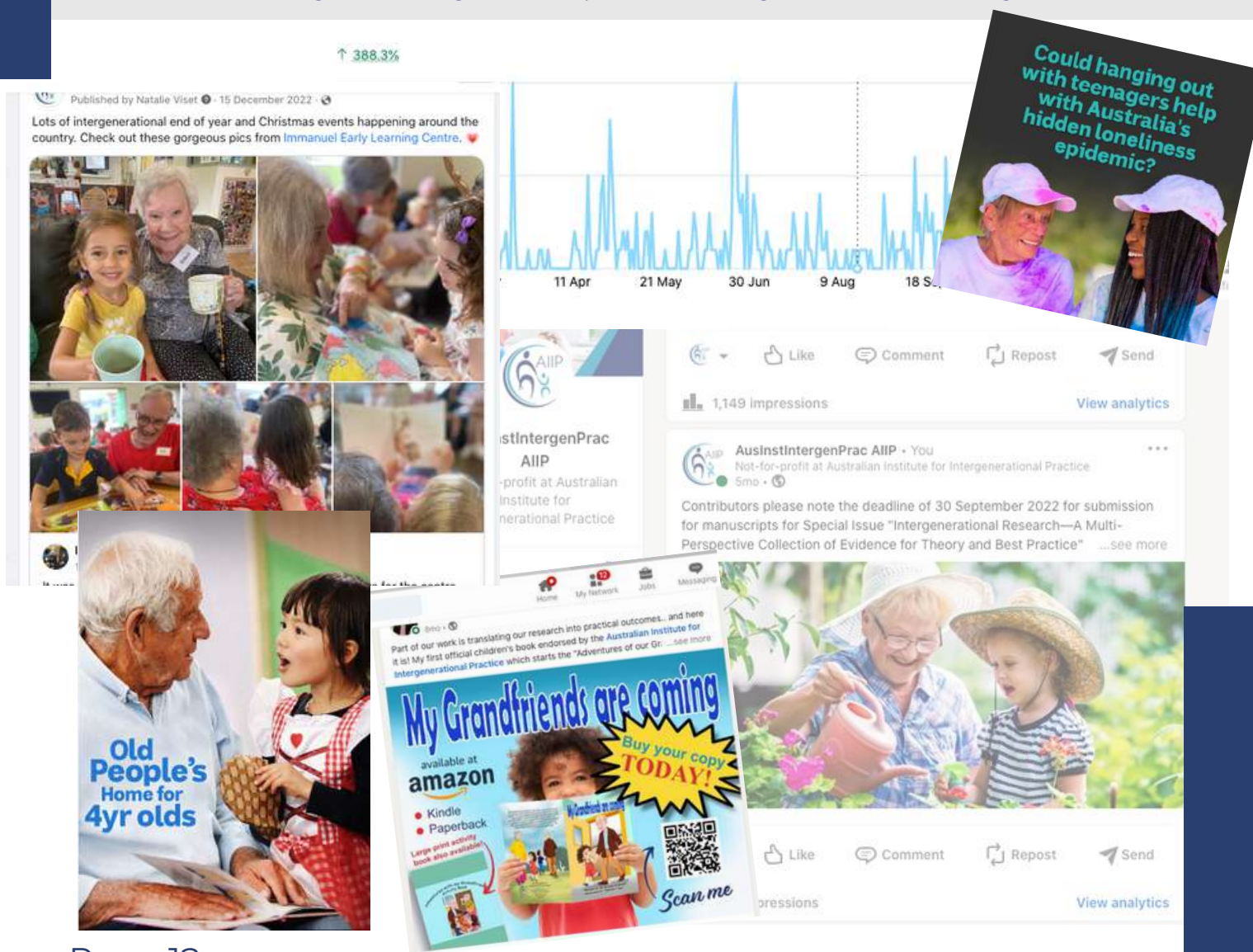


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AIIP in Media

AIIP maintains a strong social media presence on a variety of applications. Within the year, we have achieved steady growth in followers, impressions and reach, we have utilised our social media to inform, announce and advertise. Using Mailchimp and other email marketing platforms we have grown our database to the 000's and sent 'what's on's', regular informative newsletters, Members only Library Bulletins and other announcements. Our audience is engaged, with healthy open and click rates. We utilise Google for business, Twitter, LinkedIn and Facebook for social media and saw surprisingly high pickups in our social media impressions during the broadcast of the ABC TV program Old People's Home for 4 Year Olds. Our website is visited frequently and the dynamic content and resources keep newcomers and our members engaged and coming back again and again.

Our media presence has promoted the AIIP as non-profit community leaders, as consultants, experts in the field and as the 'go to' for Intergenerational practice & learning in Australia and the region.



What's next?

This year is shaping up to be an exciting period of growth and innovation for AIIP.

Our objectives and plans include:

- Continuing to provide JOY#1 - "Introduction to Intergenerational Practice"
- Development of JOY#2 - "The art of facilitation"
- Continuous membership drives
- Symposium in February 2023
- Global Intergenerational Week April 2023
- Conference in conjunction with AAG at Gold Coast in November 2023
- International liaisons
- Continue KNext and Nice to Wise monthly web meetings for members
- Bulletins with latest research for members
- Certification and accreditation of education programs
- Increase 'Grandfriends' book sales and preparation of second book
- Public speaking opportunities
- Consulting opportunities
- Watch this space!



Appendix 1

Financial Statements

Australian Institute for Intergenerational Practice Limited Income Statement for the year ended 30 June 2022

Notes	2022
Revenue	
Membership fees	18,800.00
Donations	10,550.00
Events	924.00
Book sales	350.00
Other	<u>6.45</u>
Total Revenue	30,630.45
Expenses	
Bank Fees	296.85
Subscriptions	255.00
IT expenses	500.00
Event expenses	1,132.73
Book costs	349.86
Conference expenses	1,850.00
Insurance	1,042.22
Printing	<u>1,435.50</u>
Total Expenses	6,862.16
Net Profit	<u>23,768.29</u>

Australian Institute for Intergenerational Practice Limited Balance Sheet as at 30 June 2022

Notes	2022
	\$
Current Assets	
Cash and Cash Equivalents	2 <u>23,768.29</u>
Total Assets	23,768.29
Total Liabilities	<u>0.00</u>
Net Assets	<u>23,768.29</u>
Equity	
Retained Income	<u>23,768.29</u>
Total Equity	<u>23,768.29</u>

Australian Institute for Intergenerational Practice Limited Notes to the Financial Statements for the year ended 30 June 2022

Note 1: Summary of Significant Accounting Policies

The Directors have prepared the financial statements of the company on the basis that it is a non-reporting entity. The financial statements are therefore special purpose financial statements.

The financial statements have been prepared in accordance with the significant accounting policies disclosed below which the directors have determined are appropriate to meet the purpose of preparation.

The financial statements have been prepared on a cash basis and are based on historical cost unless otherwise stated in the notes.

a. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand and deposits held at call with banks.

b. Revenue and other income

Revenue is measure at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present value when recognising revenue.

Interest revenue is recognised using the effective interest method, which for floating financial assets is the rate inherent in the instrument.

Revenue recognition in relation to the provision of services is determined with reference to the stage of completion of the transaction at the end of the reporting period and where the outcome of the contract can be estimated reliably. Stage of completion is determined with reference to the services performed to date as a percentage of total anticipated services to be performed. Where the outcome cannot be estimated reliably, revenue is recognised only to the extent that related expenditure is recovered.

Note 2: Cash on Hand

	2022
	\$
Cash at Bank – National Australia Bank	
Operation	1,380.95
Donations	10,001.27
Memberships	<u>12,386.07</u>
	<u>23,768.29</u>

Australian Institute for Intergenerational Practice Ltd Directors Declaration

The directors declare that the company is not a reporting entity and that this special purpose report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In accordance with a resolution of the directors, we declare that:

- the financial statements and notes, present fairly the company's financial position as at 30 June 2022 and its performance for the period ending on that date in accordance with the accounting policies described in note 1 to the financial statements;
- in the director's opinion, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.


Name: Janna Fitzgerald
Position: Chair
Date: 31 August 2022


Name: Jennifer Kosiol
Position: Treasurer
Date: 31 August 2022


Name: Emma Woods
Position: Secretary
Date: 31 August 2022


Name: Deborah Delaney
Position: Director
Date: 31 August 2022


Name: Jennifer Cartmel
Position: Director
Date: 04/08/2022


Name: Katrina Radford
Position: Director
Date: 05/09/2022


Name: Gaery Barbary
Position: Director
Date: 05/09/2022


Name: Neil Harris
Position: Director
Date: 31 August 2022