

ANNUAL REPORT

2022/2023



AUSTRALIAN INSTITUTE FOR
INTERGENERATIONAL PRACTICE

Australian Institute for Intergenerational Practice

Registered Address: COHORT, 16 Nexus Way, Southport Qld 4215
ABN: 54 654 904 033

**The Australian Institute for
Intergenerational Practice (AIIP)
acknowledges the
Yugambbeh/Kombumerri peoples as
the traditional custodians of the land
on which our central office lies. AIIP
also acknowledges the lands on which
our members meet, and pays respect
to Elders, past, present and emerging,
and extends that respect to other
Aboriginal and Torres Strait Islander
peoples across the country.**



Our Governance Board



Anneke Fitzgerald
(Chair)



Xanthe Golenko
(Secretary)



Deborah Delaney
(Treasurer)

The Administration Team



Lydia Astill
Education support,
marketing & coms



Vicki Ryder
General
administration



Natalie Reyes-Bernard
Professional
development



Lalitha Kirsnan
Web development

Our Patron



The Hon Dr Kay Patterson AO

We welcome Dr Kay Patterson as the honorary patron of AIIP.

The Hon Dr Kay Patterson AO was appointed as Age Discrimination Commissioner on 28 July 2016 and completed her seven-year term on 28 July 2023. She is the second person in Australia to be appointed to this position. Dr Patterson's key priority areas were: improving recognition of, and responses to, elder abuse in the community; increasing employment opportunities for older workers and promoting positive ageing; and increasing housing security for older women at risk of homelessness.

During her term, Dr Patterson spearheaded various initiatives to further these goals, including advocacy, education, research and stakeholder engagement. These include national elder abuse awareness campaigns, developing and distributing elder abuse resources in 20 languages, and advocating for the harmonisation of enduring power of attorney laws in Australia and the establishment of a national register. She collaborated with the Australian Human Resources Institute on a survey of employers' attitudes towards older workers in 2018, 2021 and 2023, and used the results to draw attention to the barriers faced by older workers and promote age diversity in the workplace. Other significant projects include: Older women's risk of homelessness: background paper (2019); Your rights at retirement (2019); Older Workers Resource Hub (2021); What's age got to do with it? A snapshot of ageism across the Australian lifespan (2021); Talking about my generation: Australians 18–25 years old (2023); Planning ahead for later life (2023); and Changing perspectives: testing an ageism intervention (2023). She also championed the Centenarian Portrait Project by Teenagers (2017–2023) - a national intergenerational initiative - by opening its exhibitions and connecting it with potential funders, partners and the media. [Source: HumanRights.gov.au](https://www.humanrights.gov.au)

Our Advisory Council



Barbara Langford
(Co-Chair)



Mark Silver
(Co-Chair)



Jennifer Cartmel



Katrina Radford



Gaery Barbery



Neil Harris



Kristy Fox



David Gerrand



Lysha Lee



AUSTRALIAN INSTITUTE FOR
INTERGENERATIONAL PRACTICE



Chair's Report

Em Prof Anneke Fitzgerald

It is with great pleasure that I reflect on the achievements over the past year. As we navigate through these ever-evolving times, I am immensely proud of the dedication and resilience displayed by our team of volunteers, staff and members. We have achieved some amazing outcomes in 2023. JOY1 is going strong with around 130 people having undertaken this professional development course since its inception. We have been working on community awareness by face-to-face marketing at several large conferences, consolidating our presence as a peak body in intergenerational practice. We also are a voice in the international arena, particularly through our work with Generations Working Together in the UK, Generations United in the USA and our connection with colleagues in Uruguay, to mention a few. Our membership base has remained strong with more than 180 renewing their membership into the 2nd year. This was the real test to see if we are valuable to the membership. Our members have enjoyed monthly meeting such as "KNext" and "Nice to Wise" and received bulletins and newsletters. We continue to develop a strong Advisory Council as well as a student body within our organisation, which is growing! We have attracted an amazing patron - Hon Dr Kay Patterson AO, the former Human Rights Commissioner. Our efforts have not only amplified awareness but have also resulted in tangible outcomes. From the expansion of our educational programs to the impactful research undertaken, we've seen firsthand the transformative power of intergenerational dialogue and collaboration. The stories we've witnessed and the connections we've forged have reinforced our belief in the profound impact of intergenerational relationships on society.



AUSTRALIAN INSTITUTE FOR
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Chair's Report cont...

Our work for 2024 is cut out. We will be launching JOY2 "The art of facilitation" in February 2024. We are hoping to recruit for a start date by the end of March. We have plans for more streamlined systems within AIIP, as well as continue to build important networks with organisations such as AAG and develop partnerships. We are also working with GWT, UK on standard development, which is progressing very well and we have commenced the first stage of the Delphi study to get consensus from practitioners to evaluate intergenerational programs. This is also in preparation of the planned JOY3 professional development course on evaluating programs.

None of this would have been possible without the support of our members, partners, volunteers, and dedicated staff. Your collective commitment and enthusiasm have been the driving force behind our accomplishments, and I extend my heartfelt gratitude to each and every one of you for your invaluable contributions. As we look ahead, we are energised by the prospects that the future holds. There may be some challenges, but together we will continue to innovate, collaborate, and advocate for a future where generations learn from one another, and where we shape an inclusive and harmonious society.

We would like to thank our outgoing team members for their contributions and wish them all the best for their future endeavours:

Dr Jennifer Kosiol, past Secretary and Treasurer

Tania Hobson, past Advisory Council Chair

Dr Lalitha Kirsnan, Web designer

Thank you for your support and dedication.

Emeritus Professor Anneke Fitzgerald

Chair of the Board

Australian Institute for Intergenerational Practice





Treasurer's Report

Dr Deborah Delaney

For the year ended 30 June 2023

The Australian Institute for Intergenerational Practice (AIIP) was registered on the 29th of October 2021 making 2022/2023 our first full year of operation.

Membership

AIIP commenced with 16 foundational members and has grown to over 250 members at year end. New and renewing members have been our primary source of income for AIIP.

Financial audit

AIIP is incorporated as a company limited by guarantee. Applying the ACNC Act AIIP is categorised as Tier One (small) with revenue less than \$250,000 and not a DGR and hence it is exempt from having a review or audit. This was also not requested by members. As AIIP has income of less than \$150,000 it is not registered for GST at 30th June 2023. (Please see Appendix 1 for Financial Reports & Statements.)

Collection of income from all sources

The major source of income for AIIP for 2022/23 were membership fees (\$39,050). From July 2022 educational modules have been offered on-line have generated \$32,455 in revenue. A consultancy stream generated revenue \$39,200 and the February 2023 symposium generated a net surplus of \$15,572 (including sponsorship).

For the year ended 30 June 2023, total income was \$138,466 and total expenditure was \$65,855 leaving a surplus and cash on hand of \$72,699.51. In addition, an amount of \$23,660 is owing to AIIP by Griffith University. AIIP is currently negotiating with Griffith for the remit of these funds.

Budget and financial plan

A draft budget and financial plan was prepared for this period. As this was AIIP's inaugural full year of operation this budget has been a working document and subject to updates during the year. The success of AIIP as represented by the funds surplus has surpassed expectations. AIIP is no longer using Griffith University for the collection of income and payment of expenses. These are all being accounted for directly through AIIP, as a result a formal administration function is being implemented.

Treasurer's Report cont'd

Budget and financial plan cont.

The financial reports for the year have provided a basis for preparation of budgets for future years and we are currently working to ensure budgets and actuals can be compared. From 1 July 2023 AIIP will be using the Xero as its accounting system. A formal budgeting and expenditure approval processes is now in place to ensure that funds are expended in line with budgets and are focussed on the key objectives of AIIP.

Collection of donations

AIIP currently does not hold DGR status. The Board will commence investigations into the process to secure this during 2024.

Asset Register

AIIP does not own any assets.

Collection of income from books

AIIP has endorsed the publication of a series of Grandfriends books. These are sold through Amazon as well as through AIIP at events. Although the profit from sale of books is small these play a vital role in the educational framework and support provided to members.

Attracting sponsorship

AIIP has spent significant efforts in its first year to build a reputation in the Intergenerational Care space. This has been rewarded in with a sponsorship of \$10,000 from Griffith University and Symposium 2023 sponsorship by G8 Education.

The Future

The accounting and administration functions are undergoing continual updates and improvements as a result of the rapidly expanding operations of AIIP. Having completed a full year of operations we are in a better position to develop strategic and operating budgets to accommodate future operations. AIIP will be required to register for GST in 2023/24 and with the investment in the Xero accounting package we will be well placed to understand and manage operations into the future.



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Secretary's Report

Dr Xanthe Golenko

Membership

Our membership base has continued to grow in numbers and diversity since June 2022, when then AIIP membership consisted of 84 individual paying members and 7 non-paying members.

From 1 July 2022 to 30 June 2023, and by the end of 2023, renewed their membership and by the end of 2023, we had over 250 members in total. A breakdown of our memberships across the different Membership Tier Levels as shown in Table 1.

Tier Level	Number
Tier 1 - Individual membership	187 individuals
Tier 2 - Basic Corporate	12 organisations
Tier 3 - Corporate	7 organisations
Tier 4 - Premium Corporate	1 organisation
Tier 5 - Reciprocal	1 organisation
Tier 6 - Student/Concession	9 individuals

Table 1: Membership numbers by Tier Levels as at 31 December 2023

Our membership base is predominantly in Australia with representation from all States: ACT, NSW, NT, Qld, Tas, Vic and WA. We also have members who are based around the world including New Zealand, Norway, UK and USA. Our members are from many different fields including academia, aged care, allied health (Social Work, Occupational Therapy), childcare, early childhood/learning, playgroups, youth, primary and secondary education, family and community services, home care, higher education, local government, ministry, information technology, philanthropy, law and social enterprise. We are very proud to have so much diversity among our members as it demonstrates the multidisciplinary nature of intergenerational practice.

Secretary's Report cont'd

Membership Cont.

All our members receive exclusive benefits including:

- Invitation to member-only activities such as Nice-to-Wise and KNext
- Access to JOY courses and other resources available on our Website
- Research Bulletin: this is sent out to our members and is available through the membership portal on the AIIP website. It provides updates around the latest research and also grants and funding opportunities.
- New members receive an AIIP Membership Certificate when they join and membership badges are provided to members that can be used on email signatures, business cards and other communications materials.



During this past year, we have been reviewing our membership base and how well the Tier structure has been serving our members. Based on member feedback and advice from our Advisory Council, we have decided to revise our membership structure which will be launched at the AGM on Friday 16 February 2024 and will apply from Monday 19 February 2024. The new membership structure is presented at Appendix 2 page 29 of this report.



Advisory Council Report Ms Barbara Langford & Mr Mark Silver

The purpose of the Advisory Council in broad terms is to “guide, support and inspire” the Governance Council of AIIP. We are a group of individuals with a common aim and interest in Intergenerational Practice and Research. Our varying and broad experiences collectively allow us to have a diversity of views and a broad network of connections. We are therefore in a good position to offer considered insights when reflecting on the strategic work of the AIIP and the Governance Board.

The first few months of the year started slowly as we attempted to establish the role of the Advisory Council, develop a meeting format, and look at our membership and what each of us had to offer. Mark Silver and Barbara Langford agreed to work together to co-chair the Advisory Council, taking turns to set the agenda, run the meetings and report to the Governance Board meetings. The Advisory Council meetings were set for the year on a monthly timeframe with an aim that the meetings would be conducted in an informal manner and conclude in less than an hour. Much thanks must go to Victoria Ryder for her role as minute-taker and other secretariat duties throughout the year.

The main achievement of the Advisory Council during 2023 was to develop the establishment of the inaugural AIIP Awards designed to recognise outstanding intergenerational practice. Special thanks should go to Lysha Lee who led this process so brilliantly. The winners are due to be announced at the February AIIP Symposium.



KNEXT 30 10 231 Regular members only Meetup featuring Samantha Heron

Advisory Council Report cont'd

Other major tasks undertaken by the Advisory Council were to review AIIP policies, review the Terms of Reference, co-opt representatives in each state of Australia to act as 'Regional Champions', discuss marketing and membership renewal processes and support events and promotional work conducted throughout the year by the AIIP. We were also privileged to be involved with discussions around the nomination of the Inaugural Life-time member awards and the appointment of the Honourable Dr Kay Patterson AO as Patron for the AIIP.

A decision was made in the latter part of 2023 to increase the number of representatives on the Advisory Council and several new members have been invited to join us in 2024. These new committee members will allow us to have more representation on different sub-committees and widen our knowledge and experience base. We look forward to their endorsement at the AGM.

On the agenda for the early months of 2024 is to survey the AIIP membership to seek input about timing of meetings (KNEXT & NICE TO WISE), topics of interest and invite EOI from our membership to be more involved in AIIP work.

Our main vision for 2024 is to strengthen and expand the work of the AIIP and to build upon its reputation as a highly regarded organisation.



Operations Report

Prof Anneke Fitzgerald & Dr Xanthe Golenko

After two years of operation, the Australian Institute for Intergenerational Practice (AIIP) has achieved remarkable growth, emerging as a leading force in promoting intergenerational understanding and collaboration. Established with a mission to foster meaningful connections across age groups and create an inclusive society, AIIP has become a beacon for intergenerational initiatives in Australia. The institute has successfully engaged diverse communities, including early learning centres, schools, community organisations and aged care providers. Its professional development programs, such as JOY 1, KNext and Nice to Wise, have earned widespread recognition for their positive impact. AIIP's commitment to research and advocacy has played a pivotal role in shaping public discourse on intergenerational issues, contributing valuable insights through publications, seminars, and partnerships with academic institutions. The institute's dedication resonates across generations, positioning it as a key player in advancing intergenerational practices. As AIIP continues to evolve, its expanding network and positive impact on fostering connections between generations are poised to leave a lasting legacy in the years to come. In November AIIP celebrated its 2nd Anniversary with a dinner coinciding with the AAG conference at Broadbeach on the Gold Coast. We are thrilled to celebrate long standing support and welcome new ideas and innovations like the introduction of the NextGen Student Group. Fresh ideas and new ways of working can only benefit young and old alike!



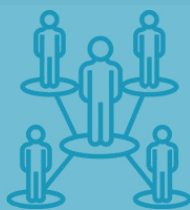
Achievements 2022 - 2023



JOY1 Continues: Professional Development course for 200 JOY2 ready to launch



Major Events: Symposium 2023 | National Lead Global Intergenerational Week | AAG Conference Workshops



250+ Members of AIIP by end 2023



Monthly K-Next | Nice to Wise Webinars | International Panels



Funding through Griffith Uni sponsorship grants | private donations



Establishment of NextGen student and early career researchers group

Focus Areas



Education and professional development JOY - Joining old & young

Joining Old and Young - JOY 1-: Introduction to intergenerational practice
Our JOY professional development program was launched in 2022.

JOY 1 is a self-paced course, designed to support potential intergenerational practitioners to develop, implement and evaluate their own program. Participants can expect to gain a deeper understanding of the perspectives, challenges, and strengths of both older and younger generations, and learn practical skills to enable meaningful engagement across the generations that is mutually beneficial. Over an eight-week period, participants complete 4 modules:

Module 1: Introduction to Intergenerational Practice Program

Module 2: Developing an Intergenerational Practice Program

Module 3: Implementing an Intergenerational Practice Program

Module 4: Evaluating an intergenerational program with tools to start your evaluation and building the evidence base.

In 2023, nearly 130 people enrolled in the course and received a digital badge from Griffith University upon completion. There continues to be strong interest in completing this course. JOY2 will be launched in Q1 of 2024.

NextGen - Student Group



NextGen

Launched in June 2023, NextGen is a dedicated community within the AIIP focused on supporting students and early career researchers in intergenerational practice. Providing a platform for networking, idea exchange, and collaboration, NextGen fosters an inclusive environment for professional development through structured opportunities, serving as a conduit for disseminating research findings and sharing work experiences among its members. Through quarterly virtual sessions, NextGen actively supports its members by facilitating introductions, brainstorming project ideas, and exploring funding opportunities. The group maintains regular communication with AIIP Board members and contributes to broader AIIP organisational activities including strategic planning, marketing and communications and events. NextGen also extends its impact beyond AIIP by participating in annual symposia, seeking collaborations with peer organisations, and exploring funding opportunities. This proactive approach aligns NextGen's initiatives with the broader objectives of the Institute, emphasising its commitment to fostering a collaborative and thriving intergenerational community.

Focus Areas



Members virtual Meet ups

KNext

KNEXT was set up as a way of providing a means for AIIP members to meet together, share their work, discuss ideas and network together to further develop programs. These group discussions are free for AIIP members, creating a supportive, peer mentoring environment where the topic of discussion is flexible and tailored to participants' needs. This year KNEXT was facilitated by Mark Silver Co-Chair of the AIIP Advisory Council. The meetings over Zoom have been recorded and appear on the AIIP Website. They take place on the last Monday of each month 6-7pm (VIC/NSW) with a steady and wide-ranging attendance. There have been a number of presentations from the membership highlighting the work they have been doing including from Vic, NSW, NT, Queensland SA, WA & NZ. Apart from learning about each other's programs and making the most of networking opportunities, several members have met together between meetings and managed to collaborate and share their ideas and experiences. We look forward to these valuable meetings continuing into 2024. All contributions and new members are most welcome to attend.

These small group discussions provide a dynamic platform for members to cultivate a supportive peer mentoring environment, fostering collaboration and shared learning. Participants present and receive feedback on innovative ideas, drawing upon diverse experiences. These sessions are designed to enhance skills and contribute to expanding the intergenerational practice network allowing active engagement in shaping and advancing the institute's mission of building meaningful connections across generations.



Nice-to-wise

"Nice to Wise" is a members-only discussion aimed at expanding the evidence base for intergenerational practice. Meeting monthly for one hour, participants explore research papers, measurement methods, program evaluations, and connect findings to current research. Our goal is to integrate theory into practice and enhance the evidence base. The discussion provides a platform for members to contribute, learn, and collectively improve the understanding and evidence base of intergenerational practices. The sessions are recorded and made available on the members page of the AIIP website.

Presentations in 2023 included:

- Anne Keary from Monash University, who presented a paper titled: A Visual Analysis Intergenerational Play Histories and Practices: A Case Study of a Visual Analysis Approach
- Gail Kenning from UNSW gave a presentation on her study titled "Intergenerational Practice in the Community—What Does the Community Think"
- Rebecca Whear, Fiona Campbell, and Jo Thompson Coon presented their work to date on evidencing intergenerational interventions and the impact to social and mental wellbeing of both children and older people. They produced a map which documents over 500 papers published between 1975-2022 ([EPPI-Mapper \(ioe.ac.uk\)](https://eppl-mapper.ioe.ac.uk)).
- Dr Nicola Wiseman gave a presentation on evaluation in intergenerational practice.
- Lysha Lee presented her PhD work in intergenerational practice.

Focus Areas

Partnerships and international relations

Uruguay

Our ties with Uruguay continue to be strengthened with the assistance of Her Excellency Dianela PI, Uruguayan ambassador to Australia. and we are still hopeful that we can win the COALAR funding application we submitted earlier in 2023 to exchange our knowledge and research.



Singapore

Building on ties made during GIW23, we continue to collaborate and learn with groups like GenLab Collective and the St Josephs Home and the National University of Singapore. More joint efforts and sharing is expected for the coming years.

New Zealand

With a handful of members in New Zealand we have managed to generate interest in GIW and have our NZ members lead activities under the GIW banner in 2024.

United Kingdom & United States of America

The AIIP is working closely with Generations Working Together, UK and Generations United (USA) exchanging ideas and strategies. AIIP is currently on the NLCF Advisory group with GWT (UK) to help develop an Intergenerational guide on quality Indicators. In addition connections between AIIP, GWT and GU were strengthened through the participation at the Generations United bi-annual conference in Washington DC in August 2023.

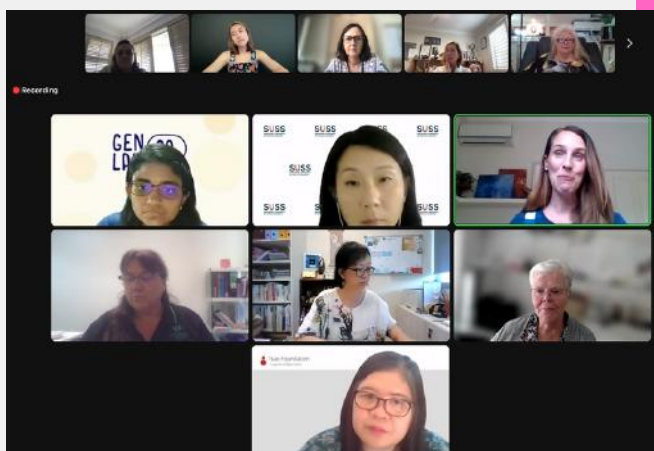


Focus Areas

Global Intergenerational Week 2023

Global Intergenerational Week: 24th - 30th April 2023

Global Intergenerational Week is an annual event dedicated to promoting connections and understanding between generations worldwide. The week-long initiative featured diverse activities, discussions, and collaborations aimed at fostering intergenerational relationships. From community events to educational programs, the week celebrated the richness of experiences shared across age groups, encouraging a more connected global society. To celebrate Global Intergenerational Week 2023, participants were invited to make a pom-pom, then using a mobile device, film themselves passing the pom-pom! Video clips were sent to the organisers who stitched them together to create a continuous loop of pom-poms travelling all around the world. The AIIP once again took on the Country Lead role in Australia and spearheaded the Pom-pom activity. AIIP also worked with GenLab Collective and NUS in Singapore to organise virtual events that were truly global.



Furthering
learning &
insights into
intergenerational
practice

24 April

GEN LAB CO.



AUSTRALIAN INSTITUTE FOR
INTERGENERATIONAL PRACTICE

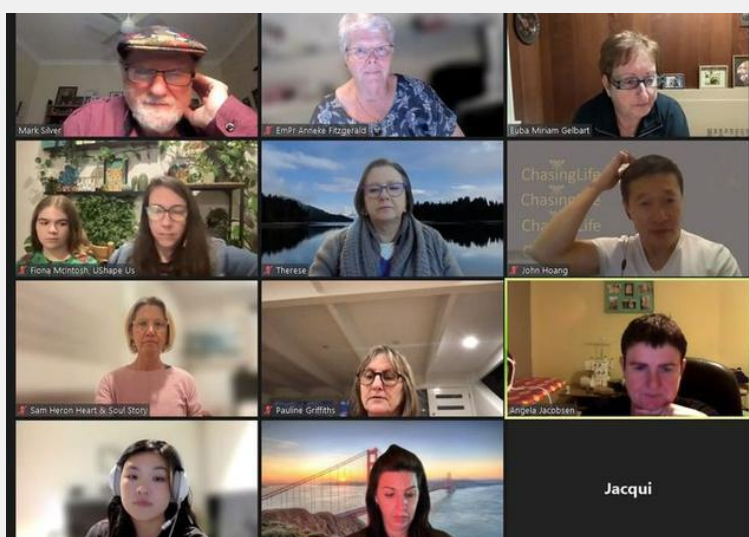
**Virtual Roundtable
Panel Discussion**

Singapore | Australia

Focus Areas

Research and Consultancy

Our commitment to North Brisbane PHN continued this year with supplying technical support to the three organisations that won the tender for the introduction of intergenerational practices in the area. It has been an absolute delight to work closely with the organisations involved in terms of co-design workshops, advice on recruitment and planning and seeing the planning coming to fruition into successful intergenerational practices. The most common question we receive is about evaluation. Therefore, AIIP has decided to develop JOY#3 – Evaluation of Intergen Practice. In order to ensure evidence base for best practice of evaluation, AIIP has commissioned researchers to undertake a Delphi study that will seek consensus between practitioners and academics on best way to evaluate intergenerational practice. This is a very exciting undertaking lead by Dr Nicola Wiseman from Griffith University. This work will also aid in setting minimum standards for evaluation. Other ongoing research include dissemination of results from the Kindred and Little Hands program, funded by DESE. In addition, we were able to secure a grant from Bendigo Bank, Paradise Point, to undertake research working with Little Scholars and BUPA health. The research will be undertaken by Griffith University, led by Dr Gaery Barbery and A. Prof Jennifer Cartmel.

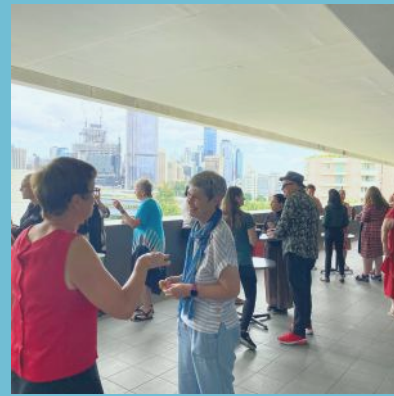


Events

Conferences & Symposia

AIIP Symposium 2023 - Towards a community of intergenerational practice

In early February, AIIP hosted over 120 people at Griffith University South Bank Campus and another 30 online for their annual Symposium showcasing intergenerational practices all over Australia. Sponsored by G8 Education, students and researchers presented their work whilst Stories from the Field showcased how they are implementing practice in their communities. On Day 2 AIIP presented a workshop for participants and all feedback received was positive and encouraging.



Early Childhood Australia (ECA) National Conference: Adelaide, South Australia, 4-7 October 2023

The AIIP hosted an exhibition booth at the Early Childhood Australia conference in Adelaide in October. This was a wonderful opportunity to build awareness and strengthen our position within the early childhood sector. We made several new connections and there was a lot of interest in our professional development program (JOY 1).

There were also some wonderful presentations from our AIIP membership network including:

- Jennifer Cartmel and Anneke Fitzgerald: New learnings about joining young and old: Research conducted in conjunction with the Australian Institute for Intergenerational Practice (Symposium)
- Barbara and Jessica Langford: Shared land, shared lives: A model for celebrating diversity through intergenerational living and learning (Oral presentation)



Events

Australian Association of Gerontology (AAG) Conference: Gold Coast, Queensland, November 2023

The AIIP hosted two pre-conference workshops at the AAG conference in November 2023. Both workshops were well attended and received positive feedback from attendees.

Workshop 1: Co-designing Intergenerational Programs

Facilitators: Anneke Fitzgerald and Jennifer Cartmel

Successful intergenerational programs involve thoughtful planning and consideration of strategies to create opportunities for ongoing and purposeful exchanges between different generations. In this workshop, participants learned about the principals of co-design and theoretical perspectives including Circles of Change. The workshop also included hands on co-design activities including 30 circles and Once Upon a Time, where participants worked in small groups to develop and perform their own stories about how intergenerational practice can re-unite the generations.

Workshop 2: Thinking outside the box: Measuring Intergenerational Practice in Creative Ways

Facilitators: Evonne Miller, Katrina Radford and Shannon Jarrot – International Travelling Fellow

Evaluating intergenerational programs is a critical step in ensuring good practice continues. However, because of the smaller population sizes in our programs – quantitative measurements (i.e., Surveys) – are often not appropriate measurements. Instead, we need to look to other, more creative outlets, to capture the wonder of intergenerational practice. During this session, attendees explored innovative methods for assessing success or enhancements crucial for evaluating intergenerational programs, aiming to incorporate diverse perspectives from various stakeholders. Techniques of photo-voice and video ethnography were introduced, followed by collaborative discussions on alternative strategies to evaluate intergenerational practices.

The AIIP also hosted a booth during the conference. This was a great opportunity to raise awareness about AIIP and showcase our products and services available to individual and organisational members, and strengthen our position within the aged care sector. Having a physical presence there provided networking opportunities and enabled us to connect with potential clients, partners, and industry professionals. It also helped us to see what other organisations and providers are offering in this space, and how we can best serve our members and advance intergenerational practice.





Events

In the Community

Round tables in Gold Coast and Brisbane – June and November 2023

Anneke was asked to speak about intergenerational practices to two large forums: one on the Gold Coast and one in Brisbane. She reached a total of around 400 people with her explanation of what intergenerational practice is and what it is not.

Old People's home for Teenagers

The fourth series aired on ABC TV in September. AIIP is proud to say we were once again involved with the inception and impact of this series through consultation.

Queensland Seniors Month, 1 – 31 October 2023: Connect 4 Seniors Picnic

As part of Queensland Seniors Month, Logan City Council organised a range of activities and events focused on increasing older people's awareness of healthy lifestyle options, reducing social isolation and encouraging our seniors to continue to connect and be involved with their community.

One such event is the Connect 4 Seniors Picnic at Tygum Park, which featured an intergenerational dance session, facilitated by Xanthe. Members of the Mums'n'Bubs Logan group joined with older members of the community in seated, standing and partner dances that provided a fun, creative activity to bring people together and improve quality of life.



This strategic approach has not only garnered regional recognition but has solidified AIIP as the foremost authority for Intergenerational practice & learning in Australia and beyond. As we continue to evolve, we remain committed to adapting to digital trends to sustain and enhance our impact in the field.



Old People's Home for Teenagers

Tuesdays 8.30pm

FOX TV FOX iView

Australian Institute for Intergenerational Practice On the Horizon

2024 is shaping up to be an exciting growth year for AIIP. Our objectives and plans include:

Governance, research and administration

- Developing minimum standards of intergenerational practice in Australia
- Certification and accreditation of education programs
- Streamlining the processes within AIIP

Education and professional development

- Continuing to offer JOY1 - "Introduction to Intergenerational Practice"
- Launching JOY2 - "The Art of Facilitation"
- Development of JOY3 - "Evaluating Intergenerational Practice"
- Introduction of JOY1 Professional Development courses - face to face delivery
- Consulting opportunities

Events

- AIIP Symposium, February 2024
- Global Intergenerational Week, April 2024
- Early Childhood Australia (ECA) National Conference, October 2024
- Australian Association of Gerontology (AAG) Conference, November 2024

Stakeholder communication

- Building awareness of intergenerational practice
- Continuous membership drives
- Bulletins with latest research and grant opportunities for members
- Increase "Grandfriends" book sales and preparation for second book
- Public speaking opportunities

Partnerships and collaboration

- Build and strengthen international partnerships and collaboration
- Develop partnerships with stakeholder organisations in Australia

More to come!



Appendix 1

Financial Statements

Australian Institute for Intergenerational Practice Limited Income Statement for the year ended 30 June 2023

	Notes	2023 \$	2022 \$
Revenue			
Membership fees		39,050.00	18,800.00
Donations		5.09	10,550.00
Education		32,455.00	
Events		50.00	924.00
Book sales		542.32	350.00
Symposium Registration		26,740.59	
Consultancy Fees		39,200.00	
Other		403.83	6.45
Total Revenue		138,446.83	30,630.45
Expenses			
Bank Fees		568.25	296.85
Subscriptions			255.00
IT expenses		15,306.84	500.00
Event expenses		1,748.00	1,132.73
Book costs		609.39	349.86
Conference expenses		9,628.92	1,850.00
Insurance		1,042.22	1,042.22
Marketing and printing		810.00	1,435.50
Symposium Costs		11,168.56	
Accounting and Consulting		24,972.82	0
Total Expenses		65,855.00	6862.16
Net Profit		72,591.83	23,768.29

Appendix 1

Financial Statements

Australian Institute for Intergenerational Practice Limited Balance Sheet as at 30 June 2023

	Notes	2023 \$	2022 \$
<i>Current Assets</i>			
Cash and Cash Equivalents	2	72,699.51	23,768.29
Accounts Receivable		23,660.61	
Total Assets		96,360.12	23,768.29
Total Liabilities		0.00	0.00
Net Assets		96,360.12	23,768.29
Equity			
Retained Income		96,360.12	23,768.29
Total Equity		96,360.12	23,768.29

Appendix 1

Financial Statements

Australian Institute for Intergenerational Practice Limited Notes to the Financial Statements for the year ended 30 June 2023

Note 1: Summary of Significant Accounting Policies

The Directors have prepared the financial statements of the company on the basis that it is a non-reporting entity. The financial statements are therefore special purpose financial statements.

The financial statements have been prepared in accordance with the significant accounting policies disclosed below which the directors have determined are appropriate to meet the purpose of preparation.

The financial statements have been prepared on a cash basis and are based on historical cost unless otherwise stated in the notes.

a. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand and deposits held at call with banks.

b. Revenue and other income

Revenue is measure at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present value when recognising revenue.

Interest revenue is recognised using the effective interest method, which for floating financial assets is the rate inherent in the instrument.

Revenue recognition in relation to the provision of services is determined with reference to the stage of completion of the transaction at the end of the reporting period and where the outcome of the contract can be estimated reliably. Stage of completion is determined with reference to the services performed to date as a percentage of total anticipated services to be performed. Where the outcome cannot be estimated reliably, revenue is recognised only to the extent that related expenditure is recovered.

Note 2: Cash on Hand

	2023
	\$
Cash at Bank – National Australia Bank	
Operation	1,131.85
Donations	10,092.83
Memberships	27,321.75
Consultancy	34,100.57
Library/resources	52.32
Education and Training	0.19
	<u>\$72,699.51</u>

Appendix 1

Financial Statements

Australian Institute for Intergenerational Practice Ltd Directors Declaration

The directors declare that the company is not a reporting entity and that this special purpose report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In accordance with a resolution of the directors, we declare that:

1. the financial statements and notes, present fairly the company's financial position as at 30 June 2022 and its performance for the period ending on that date in accordance with the accounting policies described in note 1 to the financial statements;
2. In the director's opinion, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.



Name: Janna Fitzgerald
Position: Chairperson
Date: 30 December 2023



Name: Deborah Delaney
Position: Director/Treasurer
Date: 30 December 2023

Appendix 2

New Membership Structure

Membership type	Individual Annual Memberships		Organisational Annual Memberships			
	Standard	Concession	Bronze	Silver	Gold	Reciprocal
Annual Fee	\$175	\$90	\$500	\$1,500	\$4,000	
Number of log-ins						
Membership certificate	●	●	●	●	●	●
Membership badge to use on business cards and email signature	●	●	●	●	●	●
Voting rights	●	●	●	●	●	●
Eligible to nominate for a position on the Advisory Council	●	●	●	●	●	●
Invitation to member-only activities including KNext, Nice to Wise etc.	●	●	●	●	●	●
Access to exclusive website resources and content including webinar recordings, journal articles etc.	●	●	●	●	●	●
Research and Funding Opportunities Bulletin (members only), newsletter, What's On	●	●	●	●	●	●
Discounted tickets to AIIP events	●	●	●	●	●	●
Transferable individual memberships within the one organisation	○	○	●	●	●	●
Organisation logo displayed on AIIP marketing and communications materials	○	○	●	●	●	●
Information about the organisation presented on the AIIP website with a link to the organisation's home page	○	○	●	●	●	●