

ANNUAL REPORT

2023/2024



AUSTRALIAN INSTITUTE FOR
INTERGENERATIONAL PRACTICE

Australian Institute for Intergenerational Practice

Registered Address: COHORT, 16 Nexus Way, Southport Qld 4215
ABN: 54 654 904 033

**The Australian Institute for
Intergenerational Practice (AIIP)
acknowledges the
Yugambbeh/Kombumerri peoples as
the traditional custodians of the land
on which our central office lies. AIIP
also acknowledges the lands on which
our members meet, and pays respect
to Elders, past, present and emerging,
and extends that respect to other
Aboriginal and Torres Strait Islander
peoples across the country.**



Australian Institute for Intergenerational Practice

Our Patron



Message from Our Patron The Hon Dr Kay Patterson AO

As we reflect on another year at the Australian Institute for Intergenerational Practice, I am filled with pride and optimism about the progress we have made in fostering stronger, more connected communities across generations. One of the highlights has been the success of our JOY Professional Development program, with over 55 participants completing the course between July 2023 and June 2024.

The AIIP continues to grow, with our membership expanding and a network of passionate individuals and organisations increasingly committed to intergenerational practice. This growth is a clear indication of the widespread recognition of the importance of our work and the long-term benefits it brings to individuals and society. Our intergenerational research continues to evolve as well, with fresh insights and findings helping to shape our programs, advocacy efforts, necessary workforce changes and optimising the places where intergenerational activities take place. A key milestone this year was the success of our symposium in Brisbane in February, where experts, practitioners, and supporters gathered to share ideas and push the boundaries of what is possible in the field.

Looking forward, we are excited about our plans for the future, including efforts towards recognition as a peak body in the field. A major initiative underway is the development of minimum standards for intergenerational practice, ensuring that all programs are of the highest quality and deliver measurable impact. We are also committed to ensuring the sustainability of intergenerational practice, so that these efforts will continue to thrive and contribute to building stronger, more cohesive communities for years to come. Together, we are creating a future where the value of connection across generations is not only recognised but actively cultivated. Thank you for your continued support, and we look forward to another year of meaningful progress and positive change.

Warm regards,
Kay Patterson
Patron

Our Governance Board



Anneke Fitzgerald
(Chair)



Xanthe Golenko
(Secretary)



Deborah Delaney
(Treasurer)

The Administration Team



Lydia Astill
Marketing & Comm



Vicki Ryder
General
administration



Natalie Reyes-Bernard
Professional
development



Enamul Hasan Ismail
Web development

Our Advisory Council

As we reflect on another successful year, we are filled with immense gratitude for the extraordinary efforts of our Advisory Council members. Their collective expertise, passion, and unwavering commitment to advancing AIIP's mission have been nothing short of inspiring.

Their dedication not only strengthens the foundation of AIIP but also ensures that we remain at the forefront of innovation in our field. As we look to the future, we are excited to build on the progress we've made, and we are deeply grateful for the Advisory Council's ongoing support in helping us navigate new challenges and seize new opportunities.

Our Advisory Council consists of the following members:

Barbara Langford Co-Chair
Mark Silver Co-Chair
Jennifer Cartmel
Katrina Radford
Gaery Barbery
Neil Harris
Kristy Fox
Lysha Lee

David Gerrand
Angela Jacobsen
Jade Hood
Kirsty Guster
Theresa Den Dulk
Craigh McPherson
Jennifer Kosiol
Lesley Sheppard





AUSTRALIAN INSTITUTE FOR
INTERGENERATIONAL PRACTICE



Chair's Report

Em Prof Anneke Fitzgerald

As Chair of the Board of the Australian Institute for Intergenerational Practice (AIIP), I am delighted to share this annual report, highlighting our significant progress, achievements, and aspirations for the year. It has been a remarkable period of growth, collaboration, and impact, reflecting the collective efforts of our members, volunteers, and staff.

Membership Growth

This year, we experienced steady growth in our membership base, with an increase in professionals, researchers, and community advocates joining the AIIP network. This momentum demonstrates a rising recognition of the importance of intergenerational practice across diverse sectors. We now represent members not only from every corner of Australia but also from an expanding global network, including New Zealand, Uruguay, Europe, the UK, Singapore, Hong Kong, Japan, and the USA.

Educational Achievements

Our professional development course JOY1 has set a new standard in intergenerational education. Through tailored programs, we have equipped members with the tools and insights needed to foster meaningful intergenerational connections in their communities. Participation in these courses has grown substantially, underscoring the sector's thirst for high-quality, evidence-based learning opportunities.

Developing AIIP as a Peak Body

This year marked a pivotal step in solidifying AIIP's role as the peak body for intergenerational practice in Australia. Our efforts to establish credibility and influence have borne fruit, with increasing recognition from government agencies, community organisations, and industry leaders.



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Chair's Report cont...

Standards and Certification System

A cornerstone of our progress is the near-completion of the AIIP Standards and Certification System. Once launched, this system will provide a framework for best practices, ensuring quality and consistency in intergenerational programs across Australia and beyond.

Events and Engagement

Engaging with our members remains central to our mission. Regular membership events provided opportunities for professional growth, networking, and knowledge sharing. This year's Annual Symposium and Pre-Conference Workshops at the Australian Association of Gerontology (AAG) were standout successes, drawing record attendance and showcasing innovative projects and research.

Creating New Industry Partnerships

Our commitment to collaboration has led to the development of new partnerships with industry leaders, community organisations, and academic institutions. These partnerships are enabling us to translate research into practical applications, drive innovation, and expand the reach of intergenerational practice.

Research and Innovation

Several research projects are ongoing, addressing critical areas such as policy development, program evaluation, and the long-term impacts of intergenerational initiatives. These projects are key to our mission of advancing evidence-based practices and providing robust data to guide decision-making.

Gratitude and Acknowledgements

None of these achievements would have been possible without the dedication and passion of our members, the invaluable contributions of the volunteers on our Advisory Council, the vision and support of my fellow Board Co-Directors, and the tireless work of our staff.

To our organisational members—Bronze, Silver, and Gold—your support is the backbone of our achievements. To our conference sponsors, your contributions enable us to create inspiring and impactful events. To all members, volunteers, and partners, thank you for your unwavering commitment to intergenerational practice.

Emeritus Professor Anneke Fitzgerald
Chair of the Board





AUSTRALIAN INSTITUTE FOR
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Treasurer's Report

Dr Deborah Delaney

The Australian Institute for Intergenerational Practice (AIIP) was registered on the 29th October 2021 making 2023/2024 our second full year of operation. The Profit and Loss Statement and Balance Sheet are attached with comparative figures for reference. AIIP has grown considerably this year with the resultant need for additional administrative and support functions.

The cash at Bank Balance for AIIP at 30 June 2024 was \$131,466 (2023 - \$72,699). See page 23

Membership and Education

Membership continues to grow (for details please see the Secretary's Report) Although this has been our primary source of income AIIP is now offering educational programs, consultancy and an annual symposium that generate income streams. The initial education program (JOY 1) continues to be successful with JOY 2, the second in the series being offered in the 24/25 financial year.

Financial audit

AIIP is incorporated as a company limited by guarantee. Applying the ACNC Act, AIIP is categorised as Tier One (small) with revenue less than \$250,000 and not a DGR and hence it is exempt from having a review or audit. This was also not requested by members. As AIIP has income of greater than \$150,000 it is now registered for GST from 1 January 2024.

Collection of income from all sources

The major source of income for AIIP for 2023/24 were membership fees of \$52,064 (2023 \$39,050). Educational modules continue to be offered on-line and have generated \$68,275 (2023 - \$32,455) in revenue. A consultancy stream generated net revenue of \$17,887 (\$39,200) and the February 2024 symposium generated a net surplus of \$8,984 (2023 - \$15,572) including event sponsorship. Other income includes a \$10,000 general sponsorship from Griffith University. This 3-year sponsorship has one further amount due in November 2024.

Treasurer's Report cont'd

The major expenses for the year were conference expenses \$15,883 (2023 - \$9,629); Contractors fees \$55,174 (2023 - 0); Education Development expenses \$14,037 (2023 - 0); Research project expenses \$4,675 (2023 - 0); Subscriptions \$3,190 (2023 - 0) and National travel \$3,983 (2023 - 0).

Conference expenses and national travel largely relates to the attendance at key conferences and events both within Australia and overseas by the Chairperson and Secretary to promote the work of AIIP. The institute has now moved to Xero as its accounting software and support our own email addresses.

For the year ended 30 June 2024, trading income was \$203,887 (2023 - \$138,466) with a gross profit of \$181,430 (2023 - \$99,948) and total expenditure was \$116,012 (2023 - \$27,356) leaving a surplus of \$65,418 (2023 - \$72,699).

Budget and financial plan

A draft budget and financial plan were prepared for this period. As noted above AIIP has implemented a formal administrative and support function with a resultant expenditure. The financial reports for the year have provided a basis for preparation of budgets for future years and we are currently working to ensure budgets and actuals can be compared. A formal budgeting and expenditure approval processes is now in place to ensure that funds are expended in line with budgets and are focussed on the key objectives of AIIP.





Secretary's Report

Dr Xanthe Golenko

Membership

Since introducing our new membership structure in early 2024, our membership continues to grow although at a slower rate and we are currently sitting at around 300 members. Overall, our individual membership has been maintained, however, we are very pleased to see a notable increase in our Organisational membership. A breakdown of our membership across the Individual and Organisational levels is presented in Table 1.

Level	Number	Change
Individual standard - 1 log in	159 individuals	-28
Individual Concession 1 log-in	29 individuals	+20
Non-paying members (including Life members)	9 individuals	+2
Bronze Organisational Membership (2 log-ins)	20 organisations	+8
Silver Organisational Member (5 log-ins)	10 organisations	+2
Gold Organisational Member (10 log-ins)	2 organisations	+1
Reciprocal Membership (By agreement)	1 organisation	0

Table 1: AIIP Membership at 31 December 2024

Our Membership base remains predominantly in Australia, however we have extended our international reach with members from countries around the world including China, Hong Kong, Netherlands, New Zealand, Singapore, United Kingdom, United States of America and Uruguay.

The spread of our membership base in Australia by State is presented in Figure 1. Most of our members are located in Queensland (33%), New South Wales (29%) and Victoria (25%).

Secretary's Report cont'd

Membership Cont.

We are also very happy to see the range of sectors represented by our members. Nearly a quarter of our membership base is in aged care (23%) and 15% in community services. Interestingly, we have 14% of our membership base working in Government, which suggests that all levels of Government are starting to recognise the importance of intergenerational practice and becoming actively involved. We also around 10% in the childcare and early years sector, education, academia/research and health/social services. We are pleased to see a small proportion of our members identifying as specialising in intergenerational practice (3%). Our remaining members are students (3%) or working in related areas including technology (2%), architecture/design (1%), and funding/philanthropy (1%).

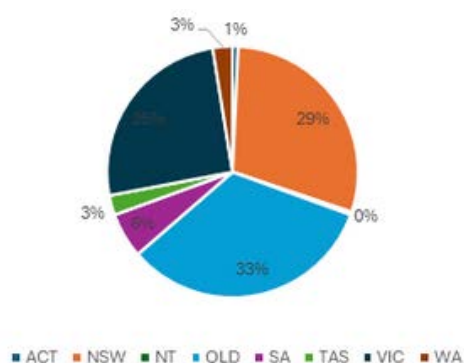


Figure 1. AIIP Membership by Australian State

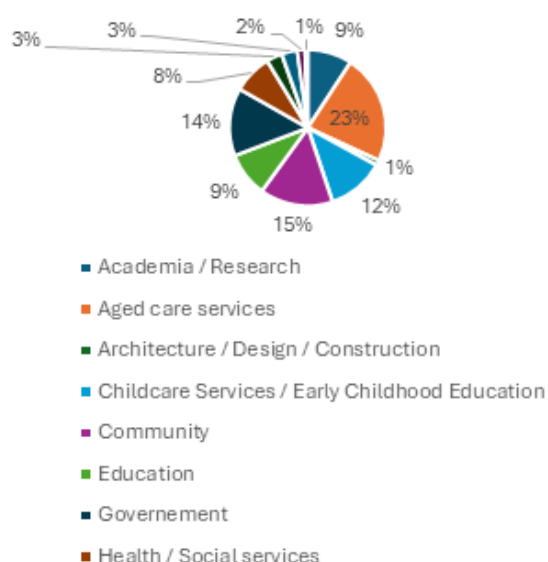


Figure 2. AIIP Membership by Field





Advisory Council Report Ms Barbara Langford & Mr Mark Silver

This year has been a productive one for the Advisory Council. It was decided early in the year to try a new structure to progress the work of the council and to avoid unnecessary meetings of the whole group.

A few members were nominated as the Executive Advisory Council to conduct monthly meetings throughout the year. The executive group consists of Barbara Langford, Mark Silver and Lysha Lee. Kirsty Guster and Anneke Fitzgerald were also invited to attend as non-executive members. The executive members are responsible for seeking opinion from, and distributing information to, the broader group of Advisory Council members. The executive group also receives updated reports from the taskforce groups to report to the Governance Board. Meetings of the whole Advisory Council members could still be arranged if needed.

The Advisory Council identified short-term projects that required attention as a priority. The Taskforce groups were defined as: Awards, Risk, Standards and Accreditation, Partnerships and Global Intergenerational Week. Advisory Council members were co-opted according to their interest to join the varying task groups. Each task group has a coordinator who sets the meetings and agendas for their group. The coordinators send a summary report to the Executive Advisory members on a monthly or as needed basis.

This model has allowed the work of the Advisory Council to be better defined and tasks to be actioned. Grateful thanks are extended to all Advisory Council members for the many voluntary hours spent contributing to the work of the group. Special thanks also to Victoria Ryder for her administrative support throughout the year.

Barbara Langford & Mark Silver
Co-Chairs, AIIP Advisory Council





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Operations Report

Em Prof Anneke Fitzgerald

As the AIIP is entering its third year of operation, we are proud to say that we are achieving consistent growth and are emerging as a driving force for intergenerational practice in Australia.

Some notable operational activities included:

- Celebration of our 2nd anniversary on the Gold Coast with 14 of our Board and Council members attending
- A very successful 3rd Symposium in February 2024
- Our lead at the Global Intergenerational (GIW) week in April 2024
- The establishment of NextGen, an arm of AIIP that supports Higher Degree by Research students and early career researchers, with 15 members participating in activities
- An overhaul of the membership and sponsorship structure
- The preparation and development of an Operations Manager role, to be filled in August 2024
- The transition from JOY1, delivered from our own website, to a Learning Management System (Teachable) and the establishment of electronic badges.
- The development of JOY2, 'The art of facilitation' and preparing for its launch in August 2024. The establishment of a certification register so participants can earn Continuous Professional Development (CDP) points.
- Solidifying our relationship and the development of an MOU with Uruguayan colleagues at the Uruguayan Catholic University and Hakuna Matata in Montevideo
- Continuously looking for opportunities for connections, Partnerships and sponsorships, including an MOU with Australian Association of Gerontology (AAG)
- The commencement of standard development together with our colleagues at Generations Working Together (GWT) in the UK.
- The increase in awareness of the existence of AIIP by attending several conferences, including 2023 Generations United Conference in Washington DC, USA; 2023 AAG conference; 2023 ECA conference and some local opportunities to spread the word about AIIP and intergenerational practice to industry leaders.

Focus Areas



Education and professional development JOY - Joining old & young

JOY1 – Self Directed Online Course

The JOY1 program successfully entered its second year, continuing to educate participants on the evolution of intergenerational practice in Australia. This course aims to equip potential intergenerational practitioners with the necessary skills to develop, implement, and evaluate high-standard, research-supported intergenerational programs.

As of 30 June 2024, the course had 172 completions and 89 non-completions, reflecting an attrition rate of approximately 50%, predominantly among company-supported participants. Addressing this attrition remains a priority to enhance program effectiveness and participant retention.

JOY2 – Self Directed Online Course Development

The financial year 23/24 saw the development of JOY2 course. This course focuses on adaptive intergenerational facilitation techniques, offering practical strategies for effectively engaging diverse age groups.

To enhance professional development opportunities, a certification register has been implemented. JOY1 participants earn 10 CPD points, ensuring recognition and incentive for ongoing learning and skill development.



Uncle Allan at Benowa Early Learning

Focus Areas



NextGen - Student Group

NextGen was launched in June 2023. The group serves as a pivotal platform catering to clinical, research, and professional students, as well as early career professionals involved in intergenerational practice. Its overarching mission is to establish a cohesive and supportive community, aimed at fostering networking opportunities, facilitating the exchange of innovative ideas, and promoting collaborative endeavours, centred around various intergenerational projects. Furthermore, the group functions as a conduit for the dissemination of research findings and the sharing of work experience among its members. NextGen are members of AIIP.

The group aims to provide an array of opportunities geared towards enhancing the professional development and cultivating the growth trajectories of students and early career professionals venturing into the multifaceted realm of intergenerational practice.

As of December 2024, the group is fifteen members strong, with three new members in the process of joining. Members are predominantly based across Australia, except for one member in Singapore and another in the United Kingdom. All members are PhD candidates at various stages of candidature, including one Honours student.

Activities

During the AIIP Symposium 2024, NextGen chaired a HDR session in the style of a 3-Minute-Thesis© session, where six members graciously participated and shared their research projects in an engaging manner. Members attending the symposium in Brisbane were also able to have a social gathering. Since establishment, NextGen has run 10 virtual meetings in total. These meetings are for members to meet, connect and support one another, or brainstorm and collaborate on intergenerational projects. Meetings ran monthly from the months of May to November 2024.

Next steps and future planning

Going into 2025, NextGen is aiming to expand upon the resources and opportunities offered to members. To value-add, an end-of-year poll will be conducted with members to collect feedback and input on how to improve the group and what it offers.

The AIIP Conference 2025 will feature another HDR 3MT© session.

The group is actively pursuing collaborative endeavours beyond the AIIP so as to foster alliances with peer student and early career groups and like-minded organisations sharing mutual interests (e.g., Australian Association of Gerontology (AAG) Student and Early Career Group (SECG). Specific online sessions where more senior academics or industry professionals are invited to share and present is another idea in the works.

Further reinforcing their role within the intergenerational community, NextGen maintains consistent communication channels with AIIP Board members. This engagement serves as a means to share progress updates, exchange insights, and seek invaluable guidance and support where necessary, aligning their initiatives with the broader objectives of the Institute.

Focus Areas

Members virtual Meet ups

KNext

KNEXT was created to offer AIIP members a platform to connect, share their work, discuss ideas, and network to develop programs. These small group discussions foster a peer mentoring environment, encouraging collaboration and shared learning. Participants present innovative ideas and receive feedback, enhancing skills and expanding the intergenerational practice network. KNEXT is free for members and tailored to their needs. Facilitated by Mark Silver, Co-Chair of the AIIP Advisory Council, the meetings occur monthly on Zoom and are recorded on the AIIP website. They attract steady, diverse attendance, featuring presentations from across Australia and New Zealand. These sessions not only promote learning and networking but also inspire collaborations beyond meetings. We look forward to continuing these valuable sessions in 2024/2025, welcoming new members and contributions.



Nice-to-wise

"Nice to Wise" is a members-only discussion aimed at expanding the evidence base for intergenerational practice. Organised by Associate Professor Katrina Radford monthly for one hour, participants explore research papers, measurement methods, program evaluations, and connect findings to current research. Our goal is to integrate theory into practice and enhance the evidence base. The discussion provides a platform for members to contribute, learn, and collectively improve the understanding and evidence base of intergenerational practices. The sessions are recorded and made available on the members page of the AIIP website.

Presentations in 2023/24 included:

- Academics Dr Evonne Miller and Dr Andrea Blake updating the group on their project.
- Gail Kenning from UNSW gave a presentation on her study titled "Intergenerational Practice in the Community—What Does the Community Think"
- Dr Nicola Wiseman gave a presentation on evaluation in intergenerational practice.
- Lysha Lee presented her PhD work in intergenerational practice.

Focus Areas

Global Intergenerational Week 2024

Global Intergenerational Week: 24th -30th April 2024

Global Intergenerational Week is an annual event dedicated to promoting and celebrating intergenerational practice across the globe. Each year, the campaign continues to grow and extend its reach. In 2024 the campaign welcomed 15 country leads from across five continents who organised events and activities around daily themes:

- Day 1: Let's raise intergenerational awareness
- Day 2: Let's develop intergenerational partnerships
- Day 3: Let's combat loneliness and social isolation
- Day 4: Let's celebrate intergenerational spaces and communities
- Day 5: Let's break down age barriers
- Day 6: Let's build intergenerational workplaces

As the country lead for Australia, AIIP coordinated a range of local, National and International events. Buildings and monuments were lit up in pink across the country and events were held in most major cities across Australia that were organised by local communities and service providers. We kicked off the week with a virtual Dance Around the World event, where individuals and groups of all ages came together online to dance the YMCA. [Watch our virtual YMCA dance here!](#)

AIIP also hosted an online expert panel discussion and Q&A, in collaboration with GenLab Collective and NTUC (Singapore), Generations Connect (New Zealand) and Mighty Oaks (Hong Kong). We were honoured to have Dr Marlene Krasovitsky from the World Health Organization (WHO) as our special guest presenter, and she was joined by experts from the four host countries, followed by a facilitated panel discussion and an interactive Q&A. [Watch the Expert Panel discussion here](#)



Focus Areas

Research and Consultancy

Our commitment to North Brisbane PHN continued this year with AIIP supplying technical support to the three organisations that won the tender for the introduction of intergenerational practices in the area. This has now come to an end. The report is available upon request.

AIIP has launched a Delphi Study to explore the evaluation measures being used in Australia, with the goal of creating standardised evaluation methods and a national database for Intergenerational Practice. The first phase, a systematic review of existing literature, has been completed. The second phase, currently in development, involves surveying intergenerational practitioners to understand their evaluation practices. This research is directly related to the creation of JOY3, a self-directed course designed to teach individuals how to evaluate intergenerational practices, collect and analyse data, and present findings in a compelling way. This exciting project is being led by Dr. Nicola Wiseman from Griffith University and Dr Xanthe Golenko from AIIP.

Other ongoing research include dissemination of results from the Kindred and Little Hands program, funded by DESE. In addition, we were able to secure a grant from Bendigo Bank, Paradise Point, to undertake research working with Little Scholars and BUPA health. The research was undertaken by Griffith University, led by Dr Gaery Barbary and A. Prof Jennifer Cartmel.



Events

Conferences & Symposia

AIIP Symposium 2024 - Towards a community of intergenerational practice

In early February, AIIP hosted over 120 people at Griffith University South Bank Campus and another 30 online for their annual Symposium showcasing intergenerational practices all over Australia. Sponsored by G8 Education, students and researchers presented their work whilst Stories from the Field showcased how they are implementing practice in their communities. On Day 2 AIIP presented for participants and all feedback received was positive and encouraging.



Early Childhood Australia (ECA) National Conference: Adelaide SA, October 2023

The AIIP hosted an exhibition booth at the Early Childhood Australia conference in Adelaide in October. This was a wonderful opportunity to build awareness and strengthen our position within the early childhood sector. We made several new connections and there was a lot of interest in our professional development program (JOY 1).

There were also some wonderful presentations from our AIIP membership network including:

- Jennifer Cartmel and Anneke Fitzgerald: New learnings about joining young and old: Research conducted in conjunction with the Australian Institute for Intergenerational Practice (Symposium)
- Barbara and Jessica Langford: Shared land, shared lives: A model for celebrating diversity through intergenerational living and learning (Oral presentation)



AIIP Awards

A highlight of the 2024 Symposium was the presentation of the Inaugural AIIP Awards, which recognise outstanding innovations and contributions in the field of intergenerational practice. These awards aim to invigorate stakeholders and motivate those working in aged care, early childhood, and related policy-making sectors.

The AIIP Award seeks to honour exceptional intergenerational programmes that have made significant impacts in connecting younger and older generations. By acknowledging these contributions, AIIP emphasises the importance of intergenerational interactions in strengthening community bonds and enhancing societal well-being. The recognition serves as an inspiration for others in the field to develop and implement programs that bridge generational gaps, fostering a more inclusive and connected society. There were a number of award categories with a strong field of contenders in each. A total of six awards and nine selection criteria were used to assess the 24 applicants. A Life membership award was also presented to Glenys Petrie and John Quinn for their ongoing support and enthusiasm for everything intergenerational. Without their unwavering support, AIIP would not be who we are today.

The following winners were announced at the Symposium;

EARLY CHILDHOOD – INDIVIDUAL

Awardee: Angela Jacobsen (Comlink Australia)

High Commendation: Rene Ichilcik (Mark Moran Intergenerational)



EARLY CHILDHOOD – PROGRAM

Awardee: CASS Care Ltd (Gumnut Early Learning Centre Campsie and Residential Aged Care Facility (RACF))

High Commendation 1: Echoes Montessori

High Commendation 2: The Herd Intergenerational Learning Centre



YOUNG PEOPLE – INDIVIDUAL

Awardee: Greg Cronan

High commendation: Mark Silver

YOUNG PEOPLE – PROGRAM

The assessment team was unable to separate two of the 6 nominations and after lengthy debate decided to award both.

Awardee 1: The Senior and Teens Empathy Program (STEP)

Awardee 2: Positive Ageing Digital Storytelling Intergenerational Program (PADSIP)

ADULT – PROGRAM

Awardee: Youngster Co (Tony Rothacker)

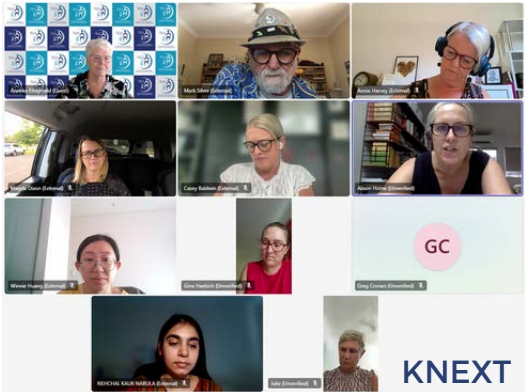
ADULT – INDIVIDUAL had no nominations.



NZ Visit



AAG Workshop



Award Winners

Marketing and Communications

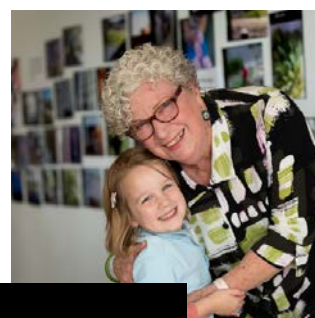
The AIIP continues to employ a comprehensive digital marketing strategy to promote its mission of fostering intergenerational engagement and promote the organisation on a number of platforms. A key component of this strategy is the dissemination of research findings, events and success stories through various media channels. This year for example, AIIP has been featured in press and television stories such as "Lonely Gold Coast mum overwhelmed by response after seeking to adopt a grandparent" by ABC NEWS and ABCTV, which highlighted the institute's leadership in evidence-based intergenerational practices in Australia. These publications and digital social media serve to raise awareness and establish AIIP as a thought leader in the field. In addition to media engagement, AIIP actively participates in global initiatives such as Global Intergenerational Week to broaden its reach.

The Australian Institute for Intergenerational Practice (AIIP) has established annual awards to recognise outstanding innovations and contributions in the field of intergenerational practice. These awards aim to invigorate stakeholders and motivate professionals working across various sectors, including aged care and early childhood, as well as policymakers at different levels.

The inaugural AIIP Awards Ceremony was held in conjunction with the Annual General Meeting and Symposium on 16 February at South Bank Qld. During this event, the institute honoured exceptional intergenerational people and programs that have made significant impacts in their communities.



Click to visit



Australian Institute for Intergenerational Practice On the Horizon

2025 is shaping up to be an exciting growth year for AIIP. Our objectives and plans include:

- Continuously monitor and manage our finances through effective budgeting.
- Develop minimum standards and certification protocols for consistency and quality.
- Create additional educational offerings, such as masterclasses, the Spanish translation of JOY#1, and new partnership opportunities.
- Finalise the development of JOY3 once the research phase is complete.
- Explore and expand consultancy opportunities.
- Attend and participate in events like conferences (AAG, ACA, GU) to increase exposure and generate potential income.
- Organise events that enhance our credibility and foster stronger connections within our network, national and international, through webinars, podcasts and online events
- Develop strategies to attract individual and organisational memberships.
- Work towards establishing ourselves as a recognised "peak body" in Australia.
- Advocate with government agencies for the normalisation and support of intergenerational practices.
- Maintain active communication with stakeholders by appointing an Operations Manager to drive partnership opportunities, membership growth, and funding initiatives, including government support.
- Strengthen and build on international partnerships to expand our reach and impact.



Appendix 1

Financial Statements

Balance Sheet

Australian Institute for Intergenerational Practice
As at 30 June 2024

	30 JUNE 2024	30 JUNE 2023
Assets		
Bank		
AIIP Consultancy - 9195	48,235.63	34,100.57
AIIP Donations - 5459	10,219.00	10,092.83
AIIP Education and Training - 6656	24,419.49	0.19
AIIP Membership - 4807	45,791.20	27,321.75
AIIP Operational - 0977	2,705.38	1,131.85
AIIP Resources and Library - 7393	95.06	52.32
Total Bank	131,465.76	72,699.51
Current Assets		
Accounts Receivable	17,600.00	-
Rental Bond	210.00	-
Total Current Assets	17,810.00	-
Total Assets	149,275.76	72,699.51
Liabilities		
Current Liabilities		
Accounts Payable	4,261.83	-
GST	6,896.62	-
Historical Adjustment	107.68	107.68
Total Current Liabilities	11,266.13	107.68
Total Liabilities	11,266.13	107.68
Net Assets	138,009.63	72,591.83
Equity		
Current Year Earnings	65,417.80	72,591.83
Retained Earnings	72,591.83	-
Total Equity	138,009.63	72,591.83

Appendix 1

Financial Statements

Profit and Loss

Australian Institute for Intergenerational Practice
For the year ended 30 June 2024

	2024	2023
Trading Income		
Book Sales Income	523.29	542.32
Consultancy Fees Income	25,800.00	39,200.00
Donation Income	502.94	5.09
Education Income - JOY1	49,575.00	32,455.00
Education Income - JOY2	18,700.00	-
Events Income	-	50.00
Interest Income	943.20	403.83
Membership Fees Income	52,064.42	39,050.00
Other Revenue	32,723.75	-
Symposium Registration Income	23,054.90	26,740.59
Total Trading Income	203,887.50	138,446.83
Cost of Sales		
Book Expenses	-	609.39
Consulting Contract Expenses	7,912.12	24,972.82
Cost of Goods Sold	400.00	-
Events Expenses	75.00	1,748.00
Symposium Expenses	14,070.55	11,168.56
Total Cost of Sales	22,457.67	38,498.77
Gross Profit	181,429.83	99,948.06
Operating Expenses		
Accounting Expense	99.00	-
Advertising & Marketing Expense	5,714.60	810.00
Bank Fees	25.94	568.25
Bookkeeping Expense	1,584.00	-
Conference Expenses	15,833.01	9,628.92
Contractors Fees	55,174.75	-
Education Development Expenses	14,036.78	-
Eventbrite service fee	975.09	-
Filing Fees	293.85	-
Grants, awards and Bursaries	4,138.01	-
Insurance	511.79	1,042.22
IT & Website Expenses	3,144.58	15,306.84
Office Expenses	322.00	-
Rent	1,355.46	-
Research Project Expense	4,675.00	-
Square Fees	148.38	-
Stripe Fees	807.33	-
Subscriptions	3,189.69	-

Appendix 1

Financial Statements

Profit and Loss

	2024	2023
Travel - National	3,982.77	-
Total Operating Expenses	116,012.03	27,356.23
Net Profit	65,417.80	72,591.83